GREEN VALLEY DOMESTIC WATER IMPROVEMENT DISTRICT
PERSONNEL ADVISORY COMMITTEE
MEETING MINUTES
Tuesday, March 15th, 2022

Committee Present:	Patricia (Pat) Carlstad	Eric Sullwold
	Joseph (Hart) Krumrine	
District Staff Present:	Dara Duffy	
Public Present:	None	

1. Meeting was called to order at 9:00AM by Committee Chair, Patricia (Pat) Carlstad.
2. Salary Survey: The District Manager (DM) presented a three (3) year plan to move the salary ranges from the 40th%ile to the 50th. The DM felt it was better to make a gradual move than to put a big increase into just one year. The committee also suggested that a 3.9% COLA increase be added to the budget. The combination of change in pay ranges and smaller COLA would more than equal the rate of inflation established at year-end 2021. This information will be referred to the Financial Advisory Committee.
3. Employee Benefits: After some careful review of some other water industry benefits, it was determined that the District offers above average benefits. No further investigation was deemed necessary.
4. Call to the Public – None present.
5. The meeting was adjourned at 9:46AM.

Green Valley Domestic Water Improvement District