

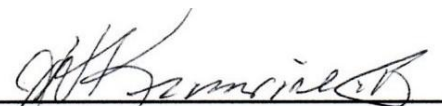
**Green Valley Domestic Water Improvement District
Personnel Advisory Committee
Meeting Minutes
Friday, December 05, 2025**

Committee Present:	Joseph (Hart) Krumrine, Chair	Lee Lemas
	Randall (Randy) Howard	
Committee Absent:	None	
Board Members Present:	None	
District Staff Present:	None	
Council Present:	Lola Cakes, Founder & CEO, EffortlessHR	
Clerk of the Board:	Luis Rodriguez	
Public Present:	None	

1. Call to Order and Roll Call – Chair, Joseph (Hart) Krumrine. The meeting was called to order at 1:00 PM.
2. General Business – Committee Chair, Hart Krumrine
 - A. Discuss future committee meeting dates and times. The Committee plans to meet on the 2nd Friday of every month at 9:00 AM.
 - B. Ad hoc committee district manager search update
 - a. Two viable candidates have been asked to sit for a second interview with the board of directors. The interviews are set for December 30th at 9:00 AM
 - b. Candidate resumes and background research will be made available to the board member before our December 17th board meeting.
 - C. Future of the personnel committee. The committee will continue its duties and responsibilities as usual.
 - D. Create ad hoc committees as needed for personnel issues. There was no discussion on this topic.
3. The next Personnel Advisory Committee meeting is scheduled for January 09, 2026, at 9:00 AM, following the Technical Advisory Committee meeting.
4. Adjournment: The meeting was adjourned at 3:15 PM

Green Valley Domestic Water Improvement District

By 
Luis Rodriguez, Clerk of the Board

By 
Joseph (Hart) Krumrine, Committee Chair